

## COMELF GENERAL MANAGER STATEMENT FOR QUALITY, ENVIRONMENT AND HEALTH & SAFETY

As Comelf General Manager, my mission is to lead the company to an outstanding level of product quality.

For each employee the guiding rule must be « **Quality begins with me, quality is the result of my work** ». As general manager, I am the first who acts this way.

In the same time I believe that, by protecting the environment and creating the best conditions for our employees health and safety, we can essentially contribute in building a strong foundation for our existence as a human society on this planet.

### For this reason, the strategic goals of COMELF top management are :

- To maintain the company in a favourable position on the international markets, related to the quality of the manufactured products;
- To qualify and consolidate Comelf as a « certified supplier » for the main European and international companies that manufacture equipments for power and civil engineering industries;
- To increase the company's adaptability in approaching products and projects, and to expand the range of services by offering turn-key products;
- To take all the necessary actions for environment and employees secure works, and to prevent sickness, injury and pollution.

### To accomplish the up – stated goals, we've established the Comelf QHSE policy oriented to the following requirements, that are mandatory for each COMELF employee:

- complete and continuous satisfaction of all the requirements and expectations of our clients and interested parties ;
- planning and implementation of actions meant to ensure the company capability to manufacture and deliver high quality products and services, taking into consideration all the risks and oportunities involved;
- system management based on the PDCA concept, so that the processes are effectively developed ;
- increase the VAT in the product Lead Time, for efficiently process management ;
- identify all the possible health and safety risks and integrate the most effective measures to prevent work sickness and injury;
- reduce to zero the work injuries ;
- detection of all the environment aspects of our activities and implementation of the best applicable techniques (BAT) to prevent and diminish the impacts upon the natural environment;
- conformation to all the applicable legal and regulatory requirements;
- reduction of product nonconformities up to « zero deffects », by promoting prevention techniques;
- exertion of each employee's right and duty to report to Comelf management any risk identified for product quality and human safety ;
- permanent improvement of product engineering and manufacturing technology;
- employee aware implication to reach the desired performance;
- development of team-work and respect for each other's contribution to the common purpose;
- promote ethical business behaviour inside and outside the company;
- promote the corporate social responsibility to ensure a positive climate of Comelf's activity and to generally contribute to the society development.

As Comelf General Manager, I am fully responsible for the QHSE system maintenance and improvement at all levels of our organization, and I believe that the system performance is directly reflected by the satisfaction of our clients and of all the interested parties, including the civil society.

**General Manager**  
**Dipl. eng. Gheorghe Cenusă**



Bistrita, 1 november 2017